

Year by Year Salary Increases

	2014-15	2015-16	2016-17	2017-18	WSD Baseline Proposal 2018-19
Beginning Teacher					
Base Salary	\$ 34,048	\$ 35,069	\$ 35,700	\$ 36,521	\$ 43,206
TRI	\$ 2,081	\$ 3,006	\$ 3,797	\$ 4,927	
Total Comp	\$ 36,129	\$ 38,075	\$ 39,497	\$ 41,448	\$ 43,206
Yr by Yr Incr		5.39%	3.73%	4.94%	4.24%
Incr since SY 14-15			9.32%	14.72%	19.59%

	2014-15	2015-16	2016-17	2017-18	WSD Baseline Proposal 2018-19
BA+45 Step 5					
Base Salary	\$ 39,498	\$ 40,683	\$ 41,415	\$ 42,367	\$ 50,122
TRI	\$ 2,414	\$ 3,487	\$ 4,404	\$ 5,716	
Total Comp	\$ 41,912	\$ 44,170	\$ 45,819	\$ 48,083	\$ 50,122
Yr by Yr Incr		5.39%	3.73%	4.94%	4.24%
Incr since SY 14-15			9.32%	14.72%	19.59%

	2014-15	2015-16	2016-17	2017-18	WSD Baseline Proposal 2018-19
MA Step 10					
Base Salary	\$ 48,724	\$ 50,185	\$ 51,088	\$ 52,263	\$ 61,830
TRI	\$ 2,978	\$ 4,302	\$ 5,433	\$ 7,051	
Total Comp	\$ 51,702	\$ 54,487	\$ 56,521	\$ 59,314	\$ 61,830
Yr by Yr Incr		5.39%	3.73%	4.94%	4.24%
Incr since SY 14-15			9.32%	14.72%	19.59%

	2014-15	2015-16	2016-17	2017-18	WSD Baseline Proposal 2018-19
MA+90 Step 16+					
Base Salary	\$ 64,174	\$ 66,099	\$ 67,288	\$ 68,836	\$ 81,436
TRI	\$ 3,922	\$ 5,666	\$ 7,156	\$ 9,287	
Total Comp	\$ 68,096	\$ 71,765	\$ 74,444	\$ 78,123	\$ 81,436
Yr by Yr Incr		5.39%	3.73%	4.94%	4.24%
Incr since SY 14-15			9.32%	14.73%	19.59%